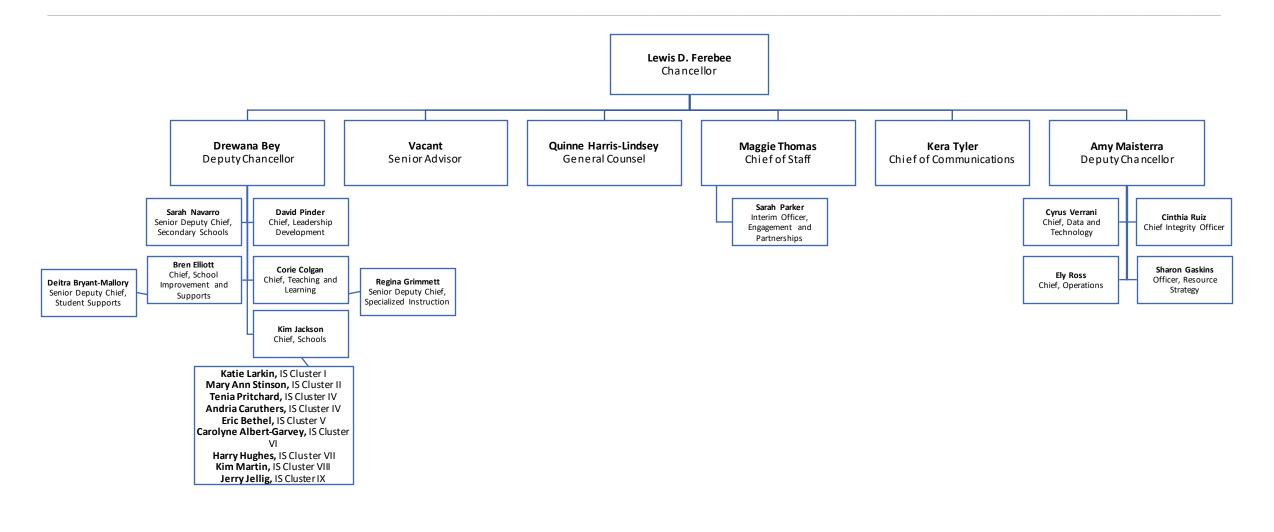


DC Public Schools Core Leadership

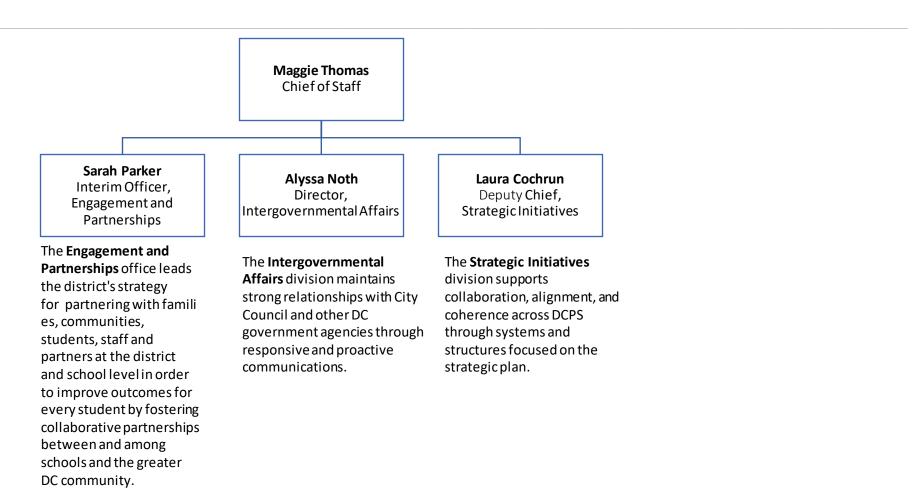
Spring 2023



DCPS Core Leadership Team



Office of the Chief of Staff



Office of the Deputy Chancellors

Amy Maisterra Deputy Chancellor, Innovation and Systems Improvement Elisabeth Morse Deputy Chief, Policy

The **Policy** division reviews and develops regulatory, policy, and system implementation resources that advance an educational equity and excellence agenda. This division also works to strategically support the Deputy Chancellor in ensuring consistent expectations; aligning initiatives, resources, and processes; and supporting a collaborative approach to budget management and hiring across offices.

Drewana Bey Deputy Chancellor. Social Emotional Academic Development **Chyanne Eyde** Jennifer Rosenbaum **Stephanie Shultz** Deputy Chief, Strategic Deputy Chief, Deputy Chief, Schools School Planning Acceleration The **Schools** division The **School Planning** strategically supports the division supports the leads the vision and

The **Schools** division strategically supports the Deputy Chancellors in ensuring consistent expectations; aligned initiatives, resources, and processes; and a collaborative approach to budget management and hiring across offices.

The **School Planning** division supports the development and implementation of a district—wide growth strategy.

The Acceleration division leads the vision and strategic plan for acceleration across the district, with a focus on supporting learning and development of the whole child and providing aligned supports to school staff.

Jake Lappi
Deputy Chief, School
Leader Recruitment
and Selection

The School Leader Recruitment and Selection division recruits, selects, and develops the best school leaders for DC Public Schools.

Office of Engagement and Partnerships

Sarah Parker Interim Officer, Engagement and Partnerships

Natalie Treadgold Interim Deputy Chief, Engagement

The Family and Community
Engagement division listens to and engages with families, communities, and students at the district and school level in order to build trust and use stakeholder feedback to inform the work of DCPS; and builds capadty for school leaders and teachers to partner with families to drive student success.

Abigail Cohen Manager, Partner Engagement

The **Partnerships** team is responsible for developing and managing the systems and resources to support external partners' ability to a lign with and advance DCPS goals and priorities. This team is the primary liaison for partner organizations that serve students during afterschool and in the summer and also serves as a liaison with other DCPS internal departments and city agencies that fund and set policies for school program providers in the District.

Tara Cheston

Manager, Internal Engagement

The Internal Engagement team is responsible for driving a district wide staff engagement strategy for DCPS and ensuring central services and school-based staff priorities are reflected in key decisions that impact them.

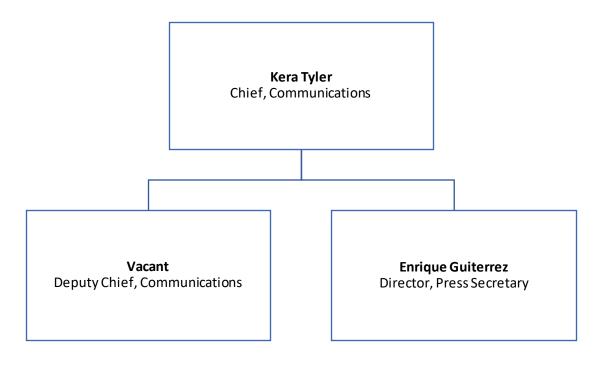
Sharona Robinson Manager, Community Action Team

The Community Action **Team** is comprised of four individuals who serve communities based on DCPS Clusters. Each CAT member is responsible for building and sustaining strategic relationships with key community stakeholders, including those who have been historically underrepresented in our decision-making process. The CAT is also responsible for as sisting DCPS s takeholders in accessing information and resources offered by DCPS and communicating external needs and trends back to DCPS.

Jerry llar Manager, Family and Community Support

The Family and Community Support team partners with manykeystakeholder groups, in particular schools, partner organizations (vendors), and our families to fill gaps in programming and services in the areas of family engagement capacity building for schools and families, confidence building post-pandemic, trust, and relationship building between and among the school community, and equity and advocacy "validation", to name a few areas.

Office of Communications



The **Communications** office shines a light on the inspiring stories of the students and schools within DCPS and engages with internal and external stakeholders to update the community on DCPS policies and initiatives.

Office of Teaching and Learning

Karen Cole

Deputy Chief, Academic & Creative Empowerment

The **Academic and Creative Empowerment** division sets the vision for equity and excellence in developing and empowering the whole child to make creative, purposeful, and masterful use of a cademic content. The ACF division supports schools and develops curriculum and programming in arts, health, physical education, library programs, educational technology, STEM, global programs, advanced and enriched instruction, and curriculum and assessment innovation.

Alison Williams
Deputy Chief, Content &
Curriculum

The Content and Curriculum division sets the vision for equity and excellence for each content area in DCPS schools by researching, creating, and curating curricular materials and providing aligned professional development experiences to ensure that all students have access to rigorous and joyful learning experiences every day in every content area.

Matthew Reif

Director, Extended Learning and Academic Recovery

The Extended Learning and Academic Recovery team oversees most of DCPS' K-12 summer school programs including enrichment and retention programsinalignment with the laws and regulations of the District of Columbia, Additionally, the team oversees the largest group of afterschool programs with the 21st Century Community Learning Centers grant and meets the needs of high potential students in grades K-5 through the School wide Enrichment Model (SEM.)

Rosanna DeMammos

Corie Colgan Chief, Teaching and Learning

Deputy Chief, Language Acquisition

The Language Acquisition team welcomes families of linguistically and culturally diverse backgrounds to DCPS, leads the process of identifying English Learner students, and supports schools in developing programs that supports English language acquisition and academic growth.

Chelsie Jones
Director, Professional
Learning

The Professional Learning division sets a vision for professional development for DCPS as well as creates systems, tools, and structures to increase the efficacy of professional learning initiatives. This work includes LEAP, cluster-based PD, district PD and other learning opportunities. The team works across all DCPS offices to increase the cohesion of

professional development and

broad sharing of knowledge,

while exploring new avenues

learning for our educators.

and opportunities for meaningful development and

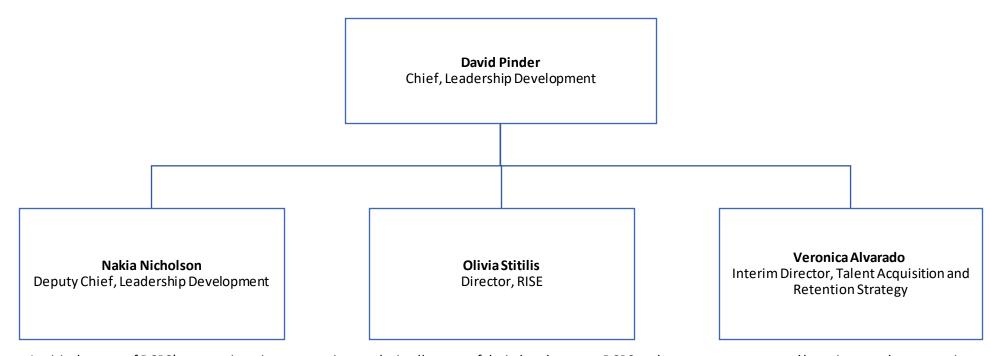
Mayra Chong—Qui Torres Director, OTL Strategy and Operations

The Director of Strategy and Operations will help ensure the success of the Office of Teaching and Learning's high visibility workstreams through strategic planning, project monitoring, and the design of continuous improvement systems.

Regina Grimmett Senior Deputy Chief, Specialized Inst.

The Specialized Instruction division works to reduce the opportunity gap between students with IEPs and their non–disabled peers; and increases equity and excellence in schools through specific academic programming, related services, professional learning, school leadership development, family engagement, dispute resolution, and community partnerships.

Office of Leadership Development

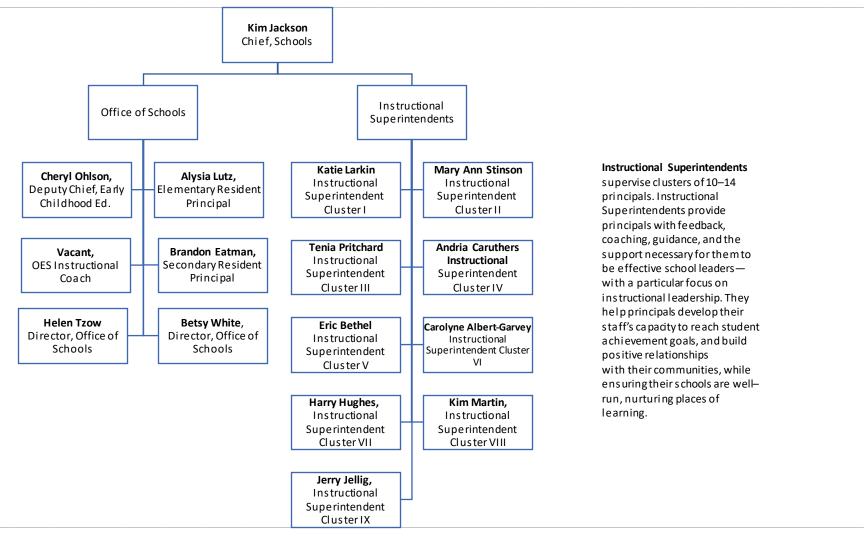


A critical aspect of DCPS' strategy is an investment in people, in all stages of their development. DCPS endeavors to get, grow, and keep its top talent, ensuring all school–based staff have opportunities for development. More specifically, **the Office of Leadership Development** works across teams and in schools to build the capacity and influence needed to develop and nurture leaders who are committed to equity and antiracist work in service of students and their families. Utilizing career ladders and pipelines as anchor structures, the office provides development for leaders within their roles as well as for those who are aspiring to their next level of work.

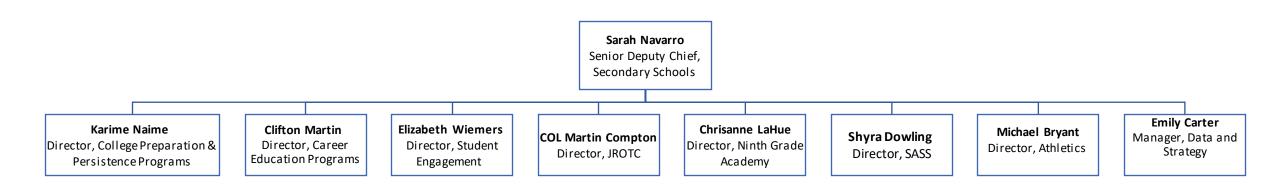
Office of Schools

The Early Childhood Education division supports schools and families in providing PreK students with comprehensive learning experiences that foster confidence and independence. The division also manages the implementation of DCPS' Head Start grant.

The **Directors** of Office of Schools support major initiatives a cross all DCPS schools to ensure all schools and departments are supported.



Office of Secondary Schools



The Office of Secondary Schools (OSS) is comprised of Athletics, Career and Technical Education, College Preparedness and Persistence, JROTC, Ninth Grade Academies, School Academic Scheduling and Support, and Student Engagement. OSS is responsible for effective management, operation, and achievement of middle and high schools, and provides leadership to principals, administrators, and teachers to ensure academic excellence for students.

Office of Integrity

Cinthia Ruiz Chief Integrity Officer

Emerald BeckerDeputy Chief, Enrollment & Attendance

Office of Integrity works with staff, students, parents, and the greater community to respond to questions and concerns around school policies and address complaints related to compliance with the law. The office conducts internal audits into and reviews of DCPS systems and practices.

The Enrollment division supports schools and the District in staying on track to achieve enrollment goals related to operations, growth, and lottery.

The Attendance division provides resources and tools to support schools In ensuring every student attends school regularly and on time.

Office of School Improvement and Supports

Bren Elliott

Chief, School Improvement and Supports

Chris LewisDeputy Chief, IMPACT

The IMPACT division ensures clarity of expectations and meaningful feedback in support of increased effectiveness of all schoolbased staff.

Paige Hoffman Deputy Chief, School Improvement

The **School Improvement** division designs and implements a system of differentiated supports and continuous improvement to ensure all schools steadily move toward excellence.

Deitra Bryant-Mallory Senior Deputy Chief, Student Supports

The **Student Supports** division ensures that schools have the necessary supports to address the needs of the whole child and create the conditions where all students are ready to learn.

Michael Lamb

Deputy Chief, Learning and Development Sciences

The Learning and Development Sciences division prioritizes the research behind how children learn, how teachers teach, how families support learning at home, and how our systems support all of these activities, working to ensure this science is embedded in curricular work, teacher professional development, and all policies and practice.

Office of Operations

Ely Ross Chief, Operations

Conchita Hudson Hall

Deputy Chief, Compliance Agency Risk Management Representative

Lisa Putman

Deputy Chief, Strategic School Operations

Robert Jaber

Deputy Chief, Food and Nutrition Services

Ricky A. Brown, Jr. Executive Director, School Security

Brittney Stretsbery
Director, OCOO
Strategy

Shilpa Khatri Deputy Chief, Facilities

The **Compliance** division works with all schools and central departments to ensure that operations and programming are compliant with a pplicable DCPS, District, and federal laws; regulations; and policies. The Compliance division manages grievances and complaints filed by students, parents and third parties, except EEOC.

The Strategic School Opera tions division provides direct day-to-day support to all DCPS schools. This division works closely with and develops Directors and Managers, Strategy and Logistics in schools.

The Food and Nutrition
Services division supports
student health and
a chievement by ensuring
that all DCPS students
receive nutritious meals
that support academic
success.

The School Security division works with other agencies to ensure that schools provide a physically safe environment for learning. Their goal is to prevent criminal activity in and around schools, to investigate incidents, and to coordinate an effective response to serious misbehavior or crime. The division also collaborates with teams a cross central services and intra-district government agencies to provide professional development opportunities for contract security officers.

The OCOO Chief division manages major initiatives a cross all OCOO teams, to ensure all schools and DCPS divisions are supported.

The **Facilities** division works with partners at the Department of General Services (DGS) and staff in schools to ensure that school buildings are safe, invitingspaces for learning by driving the completion of facility improvements as small as fixing a broken sink to as large as building a whole new, modernized building.

Office of Resource Strategy

Sharon Gaskins Resource Strategy Officer

LaVeta Hilton

Deputy Chief, Contracts & Acquisitions

The **Contracts and Acquisitions** division supports schools and Central Office in purchasing to deliver on our mission of educating all children.

Nancy Wright

Interim Deputy Chief, Employee Services

The **Employee Services** division provides world—class customer service on staffing benefits, compensation, and HR data systems.

Kevin Wenzel

Deputy Chief, Finance

The **Finance** division ensures school and central office finances are allocated and expended in alignment with the district's strategic plan, in a manner that fosters transparency, maximizes funds, promotes equity, and ensures compliance with requirements.

Anne DeCorte

Director, Resource Strategy

The **Resource Strategy** division manages major initiatives across all ORS teams, to ensure all schools and DCPS departments are supported.

Office of the General Counsel

Quinne Harris-Lindsey

Taneka Miller Deputy General Counsel, General Practice

The **General Practice** team provides legal training, a dvice, representation, and guidance on a daily basis on a wide variety of matters, including and procurement law, student privacy rights, government ethics, policy, legislation, and FOIA requests.

Lynette Collins Senior Deputy General Counsel, Litigation

The Litigation Division consists of the Labor and Employment team and the SPED/Litigation team. The Labor and **Employment** team represents DCPS in FMLA, workers' compensation, federal education law, contract unemployment insurance, union grievances, involving suspensions and terminations, immigration, drug/alcohol testing, hiring, reduction in force actions, and other labor and employment areas. The team also handles the legal sufficiency review for employee misconduct investigations. The SPED/Litigation team represents DCPS in special education, residency, disciplinary appeals, and human rights matters before various judicial bodies. The team also handles mediations and provides litigation support and statutory interpretation to OAG in appellate and complex civil litigation.

Yvette Towe

General Counsel

Deputy Chief, Labor Management & Employee Relations (LMER)

The Labor Management and Employee Relations (LMER) division manages and supports staff through highly-sensitive and confidential employee relations, investigations, labor, and employment law issues.

Jade Fuller

Deputy Chief, Labor

Management & Employee

Relations (LMER)

Erica Smith

Deputy Chief, Legal Operations (Attorney-Advisor), Office Ops and General Legal

The **Operations** team manages the priorities and operations within the office and oversees the development, finalization, and execution of OGC's departmental operating plan and budget. The team also supports the legal operations of the office by providing legal advice and counseling to stakeholders across the s chool system and administrative legal support.

Office of Data and Technology

Cyrus Verrani Chief, Data and Technology

Vacant

Deputy Chief, Information Technology

The Information Technology team provides DCPS students and staff, in every school, with the infrastructure, systems and support to use technology effectively to accelerate student achievement.

Danielle JohnsonDirector, Assessments

The **Assessments** team leads the administration of all state-required, summative assessme nts, and provides support, resources and processes to ensure test security and data integrity are maintained during assessments.

Ijeoma Anyanwu Deputy Chief, Data

The **Data** team leads the strategic use of data in DC Public Schools by ensuring DCPS stakeholders have timely access to accurate and relevant data by organizing, validating and reporting on student data, by conducting analysis and research to inform decisionmaking, and building school-level capacity to use data to improve student outcomes.

Keerthana HogiralaDirector, Strategic Initiatives

The **Strategic Initiatives** team manages a portfolio of office-wide and agency-wide cross-functional workstreams; oversees office strategy, finance, communications, staffing, and operations; and supports the Office of Data and Technology divisions achieve their objectives — all with the goal of ensuring that schools and the district, as a whole, can use technology and data effectively.

Katie Larkin Instructional Superintendent (Cluster I)	Mary Ann Stinson Instructional Superintendent (Cluster II)
Bunker Hill ES – Jennifer Tompkins	Beers ES – Gwen Payton
Garfield ES – Merlyne Graves	Boone ES – Kimberly Douglas
Hendley ES – Demetrius Lucas	Browne EC – Shawna Dix
ML King ES – Angel Hunter	Excel Academy – Shaunte Daniel
Leckie EC – Niyeka Wilson	Ketcham ES – LaCondria Beckwith
Malcolm X ES – Zara Berry Young	Kimball ES – Eric Dabney
Noyes ES – Kermit Burks	Moten ES – Akela Stanfield-Dogbe
Patterson ES – Victorie Thomas	Plummer ES – Terri Fuller
School Without Walls FS – Shanna Young	Randle Highlands ES – Kristie Edwards
Simon ES – Franchita Eborn	Savoy ES – Lisa Rosado
Turner ES – Jessica Morris	Stanton ES – Allen Richardson
Military Road ELC and Stevens ELC – Amelia Hunt	Walker-Jones EC – Clinton Turner

Tenia Pritchard Instructional Superintendent (Cluster III)	Andria Caruthers Instructional Superintendent (Cluster IV)
Burroughs ES – Levar Jenkins	Barnard ES – Grace Reid
Burrville ES – Chunita Pilgrim	Brent ES – Norah Lycknell
C.W. Harris ES – Derek Gorham	Capitol Hill Montessori – Kim Adutwum
Drew ES – Naimah Salahuddin	Eaton ES – Steven Eskay
Langley ES – Kristina Kellogg	Hearst ES – Jen Geoffroy
Lorraine H. Whitlock ES – Malaika Golden	J.O. Wilson ES – Mitchell Brunson
Nalle ES – Laena Lee	Key ES – David Landeryou
Payne ES – Stephanie Byrd	Lafayette ES — Carrie Broquard
Smothers ES – Kiana Williams	Miner ES – Lawrence Dance
Thomas ES – Jaimee Trahan	Murch ES – Chris Cebrzynski
Wheatley EC – Shenora Plenty	Peabody ES and Watkins ES – MScott Berkowitz
Whittier ES – Tiffany Johnson	Ross ES – Holly Searl
	School-Within-School ES – John Burst
	Thomson ES – Carmen Shepherd

Eric Bethel Instructional Superintendent (Cluster V)	Carolyne Albert–Garvey Instructional Superintendent (Cluster VI)
Bancroft ES [Dual Language (DL)] – Jessica Morales	Amidon–Bowen ES – TaMikka Sykes
Bruce Monroe ES (DL) – Alethea Bustillo	Brightwood ES – Maurice Kennard
Cleveland ES (DL) – Taeneress Griffin	Dorothy Height ES – Masi Preston
Houston ES (DL) – Camille Townsend	Garrison ES – Brigham Kiplinger
Hyde–Addison ES – Calvin Hooks	H.D. Cooke ES – Ryan Lam
Janney ES – Danielle Singh	John Lewis ES – Nikeysha Jackson
Mann ES – Brooks Warnick	Langdon ES – Kemi Baltimore-Husbands
Marie Reed ES (DL) – Katie Lundgren	LaSalle–Backus EC – Shelly Gray
Maury ES – Helena Payne Chauvenet	Ludlow–Taylor ES – Penelope Miller
Oyster–Adams EC (DL) – Julian Pineda	Raymond ES – Natalie Hubbard
Powell ES (DL) – O'Kiyyah Lucas–Lyons	Shepherd ES – Tyra Russell
Seaton ES – Veronica Torres	Takoma ES – Brandon Clayton
Stoddert ES – Karen Rivas	Truesdell ES – Tracy Foster
Tubman ES – Amanda Delabar	Van Ness ES – Maquita Alexander
Tyler ES (DL) – Jasmine Brann	

Harry Hughes Instructional Superintendent (Cluster VII)	Kim Martin Instructional Superintendent (Cluster VIII)
Brookland MS – Kerry Richardson	Anacostia HS – William Haith
Deal MS – Diedre Neal	Ballou HS – Kenneth Walker (Interim)
Eliot-Hine MS — Marlene Magrino	Cardozo HS – Arthur Mola
Hardy MS – Errol Johnson	Coolidge HS – Semanthe Bright
Hart MS – Charlette Butler-Strickland	Dunbar HS – Nadine Smith
Ida B. Wells MS – William Lyles	Eastern HS – Steven Miller
Jefferson MS – Greg Dohmann	H.D. Woodson HS – William Massey
Johnson MS – Latisha Coleman	Jackson-Reed HS – Sah Brown
Kelly Miller MS – Donnell Cox, Jr.	MacArthur HS – Harold McCray
Kramer MS – Katreena Shelby	Phelps ACE HS – Cara Fuller
MacFarland MS – Lucas Cooke	Ron Brown HS – Reggie Hunt
Sousa MS – Brittany Pascal (Interim)	Roosevelt HS – Courtney Wilkerson
Stuart-Hobson MS – Eric Fraser	

Jerry Jellig Instructional Superintendent (Cluster IX)	
Ballou STAY – Gloria Bumpass	
Banneker HS – Anita Berger	
Bard DC – Vanessa Anderson (Principal); Kennard Branch (Head of Schools)	
Columbia Heights EC – Maria Tukeva	
Duke Ellington HS – Sandi Logan	
Luke C. Moore – Rodney Wormsley	
McKinley HS/MS – Kortni Stafford	
River Terrace EC – Aimee Cepeda	
Roosevelt STAY – DeWayne Little	
School Without Walls HS – Sylvia Isaac	